

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2014**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2013						Total Comp.	Explanation / Comments
					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Abbott Elton D	Assistant Dean	General Revenue	\$ 117,016.00						\$ 1,080.00	\$ 118,096.00	Cell Phone Allowance	
		Designated						\$ 1,500.00	\$ 1,500.00	One Time Merit		
		Total	\$ 117,016.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,580.00	\$ -	\$ 119,596.00	Merit Increase
Alfred Mary V	Professor and Associate Dean	General Revenue	\$ 170,649.00						\$ 1,500.00	\$ 172,149.00	Instruction Excess of 100% Non-Teaching	
		Designated						\$ 1,080.00	\$ 1,080.00	Cell Phone Allowance		
		Total	\$ 170,649.00	9.33%	\$ -	\$ -	\$ -	\$ -	\$ 2,580.00	\$ -	\$ 173,229.00	Merit Increase & Administrative Stipend
Allen Julie B	Assistant Dean	General Revenue	\$ 89,049.00						\$ 1,500.00	\$ 90,549.00	One Time Merit	
		Designated	\$ 9,895.00					\$ 2,143.00	\$ 12,038.00	Cell Phone Service Allowance & One Time Merit		
		Total	\$ 98,944.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,643.00	\$ -	\$ 102,587.00	Merit Increase
Alton, Stephen R	Prof & Assoc Dean	Designated	\$ 160,771.00						\$ 742.42	\$ 161,513.42	Excess of 100% Non-Teaching	
		Total	\$ 160,771.00	N/A					\$ 742.42	\$ 161,513.42	College of Law Employee	
Anand Nagamangala	Exec Associate Dean	General Revenue	\$ 169,005.00							\$ 169,005.00		
		Designated						\$ 4,000.00	\$ 4,000.00	One Time Merit		
		Restricted	\$ 52,002.00						\$ 52,002.00			
		Other Sources	\$ 39,002.00						\$ 39,002.00			
Total	\$ 260,009.00	7.16%	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 264,009.00	Merit Increase		
Baldauf Jack G	Executive Associate Dean	General Revenue	\$ 193,553.00						\$ 1,080.00	\$ 194,633.00	Cell Phone Service Allowance	
		Designated						\$ 2,775.04	\$ 2,775.04	One Time Merit		
		Total	\$ 193,553.00	4.90%	\$ -	\$ -	\$ -	\$ -	\$ 3,855.04	\$ -	\$ 197,408.04	Merit Increase
Bayer Barbara A	Assistant Dean	General Revenue	\$ 104,931.00						\$ 1,080.00	\$ 106,011.00	Cell Phone Service Allowance	
		Designated						\$ 1,943.74	\$ 1,943.74	One Time Merit		
		Total	\$ 104,931.00	11.47%	\$ -	\$ -	\$ -	\$ -	\$ 3,023.74	\$ -	\$ 107,954.74	Equity Increase
Bednarz Sarah W	Professor and Associate Dean	General Revenue	\$ 138,624.00						\$ 1,080.00	\$ 139,704.00	Cell Phone Service Allowance	
		Total	\$ 138,624.00	5.72%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 139,704.00	Equity Increase

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					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Benedik Michael	Dean Faculties & Associate Provost	General Revenue	\$ 210,004.00							\$ 210,004.00		
		Total	\$ 210,004.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210,004.00	Merit Increase	
Bermudez Ospina, Jose L	Dean	General Revenue	\$ 206,822.00							\$ 206,822.00		
		Designated	\$ 32,279.00							\$ 32,279.00		
		Total	\$ 239,101.00	3.91%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 239,101.00	Merit Increase	
Butler-Purry, Karen L.	Associate Provost	General Revenue	\$ 218,050.00					\$ 1,180.00		\$ 219,230.00	Cell Phone Service Allowance	
		Other Sources	\$ 14,951.00							\$ 14,951.00		
		Total	\$ 233,001.00	3.56%	\$ -	\$ -	\$ -	\$ 1,180.00	\$ -	\$ 234,181.00	Merit Increase	
Byrd David A	Assistant Dean	General Revenue	\$ 89,640.00							\$ 89,640.00		
		Designated						\$ 2,381.04		\$ 2,381.04	Cell Phone Allowance, One Time Merit & Excess of 100% Non-Teaching	
		Total	\$ 89,640.00	13.32%	\$ -	\$ -	\$ -	\$ 2,381.04	\$ -	\$ 92,021.04	Merit and Equity Increase	
Cantrell Carol J	Senior Associate Vice President	General Revenue	\$ 218,651.00							\$ 218,651.00		
		Designated	\$ 16,349.00							\$ 16,349.00		
		Total	\$ 235,000.00	12.93%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 235,000.00	Merit Increase	
Cantrell, Jr Pierce E	Vice President & Assoc Provost for Information Technology	Designated	\$ 255,420.00							\$ 255,420.00		
		Other Sources	\$ 2,580.00							\$ 2,580.00		
		Total	\$ 258,000.00	1.18%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 258,000.00	Merit	
Card Andrew H	Acting Dean	General Revenue	\$ 250,000.00							\$ 250,000.00		
		Total	\$ 250,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000.00		
Carlson David H	Dean of Univ Library	General Revenue	\$ 212,500.00					\$ 1,180.00		\$ 213,680.00	Cell Phone Service Allowance & Equipment Allowance	
		Total	\$ 212,500.00	3.66%	\$ -	\$ -	\$ -	\$ 1,180.00	\$ -	\$ 213,680.00	Merit Increase	
Carney, Ginger E	Associate Dean	General Revenue	\$ 79,398.00							\$ 79,398.00		
		Total	\$ 79,398.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,398.00	Title change to Associate Dean effective 9/1/2013	

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					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Carr Becky L	Assistant Dean	General Revenue	\$ 124,967.00								\$ 124,967.00	
		Designated					\$ 2,185.40		\$ 2,185.40		Cell Phone Service Allowance & One Time Merit	
		Total	\$ 124,967.00	2.69%	\$ -	\$ -	\$ -	\$ -	\$ 2,185.40	\$ -	\$ 127,152.40	Merit Increase
Carroll Sherylon J	Associate Vice President	General Revenue	\$ 145,694.00								\$ 145,694.00	
		Designated					\$ 4,080.00		\$ 4,080.00		Cell Phone Service Allowance & One Time Merit	
		Total	\$ 145,694.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,080.00	\$ -	\$ 149,774.00	Merit Increase
Chowdhary Bhanu P	Associate Dean	General Revenue	\$ 185,465.00					\$ 1,080.00		\$ 186,545.00	Cell Phone Service Allowance	
		Designated					\$ 3,768.66		\$ 3,768.66		One Time Merit	
		Total	\$ 185,465.00	-3.50%	\$ -	\$ -	\$ -	\$ -	\$ 4,848.66	\$ -	\$ 190,313.66	
Clark Charley B	Associate Vice President	General Revenue						\$ 10,679.49		\$ 10,679.49	Teaching Supplement	
		Designated	\$ 187,245.00				\$ 3,580.00		\$ 190,825.00		Cell Phone Service Allowance & One Time Merit	
		Total	\$ 187,245.00	2.74%	\$ -	\$ -	\$ -	\$ -	\$ 14,259.49	\$ -	\$ 201,504.49	Merit Increase
Crain, Betty J.	VP Finance & Chief Financial Officer	General Revenue	\$ 299,250.00								\$ 299,250.00	
		Designated					\$ 11,180.00		\$ 11,180.00		Cell Phone Service Allowance & One Time Merit	
		Total	\$ 299,250.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 11,180.00	\$ -	\$ 310,430.00	Merit Increase
Crocker, Ryan C	Dean	General Revenue	\$ 270,000.00								\$ 270,000.00	
						\$ 7,554.58		\$ 7,554.58		Cell Phone Allowance & Relocation Allowance		
		Total	\$ 270,000.00	N/A			\$ 7,554.58		\$ 277,554.58		Returned from leave 9/1/2013	
Cunningham George B	Associate Dean	General Revenue	\$ 163,556.00								\$ 163,556.00	
		Restricted	\$ 822.00				\$ 2,375.03		\$ 3,197.03		One Time Merit & Excess of 100% Non-Teaching	
		Total	\$ 164,378.00	3.93%	\$ -	\$ -	\$ -	\$ -	\$ 2,375.03	\$ -	\$ 166,753.03	Merit Increase
Curtis,Jr Donald J	Assistant Dean	General Revenue	\$ 96,804.00								\$ 96,804.00	
		Designated					\$ 2,151.00		\$ 2,151.00		One Time Merit	
		Total	\$ 96,804.00	4.25%	\$ -	\$ -	\$ -	\$ -	\$ 2,151.00	\$ -	\$ 98,955.00	Merit Increase

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					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Demers, Margaret	Assistant Dean	Designated	\$ 92,001.00								\$ 92,001.00	
		Total	\$ 92,001.00	N/A							\$ 92,001.00	College of Law Employee
Dillard Joseph B	Assistant Dean	General Revenue	\$ 111,720.00								\$ 111,720.00	
		Designated					\$ 2,980.02		\$ 2,980.02			Cell Phone Service Allowance & One-Time Merit
		Total	\$ 111,720.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,980.02	\$ -	\$ 114,700.02	Merit Increase
Dooley Kim E	Associate Dean	General Revenue	\$ 146,396.00						\$ 1,080.00		\$ 147,476.00	Cell Phone Service Allowance
		Total	\$ 146,396.00	3.77%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 147,476.00	Merit Increase
Dudley Deanie D	Assistant Dean	General Revenue	\$ 128,365.00						\$ 1,080.00		\$ 129,445.00	Cell Phone Service Allowance
		Designated						\$ 3,000.00		\$ 3,000.00	One Time Merit	
		Other Sources	\$ 13,944.00								\$ 13,944.00	
		Total	\$ 142,309.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,080.00	\$ -	\$ 146,389.00	Merit Increase
Enjeti, Prasad N	Associate Dean	General Revenue	\$ 230,900.00								\$ 230,900.00	
		Total	\$ 230,900.00	N/A							\$ 230,900.00	Promoted to Associate Dean May 2013
Feigenbaum, Leslie H	Assistant Dean	General Revenue	\$ 128,152.00						\$ 1,080.00		\$ 129,232.00	Cell Phone Service Allowance
		Designated						\$ 1,500.00		\$ 1,500.00	One Time Merit	
		Total	\$ 128,152.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,580.00	\$ -	\$ 130,732.00	Merit Increase
Garza Juan E	Assistant Vice President	General Revenue	\$ 149,000.00								\$ 149,000.00	
		Designated						\$ 3,680.00		\$ 3,680.00	Cell Phone Service Allowance, Equipment Allowance & One Time Merit	
		Total	\$ 149,000.00	7.19%	\$ -	\$ -	\$ -	\$ -	\$ 3,680.00	\$ -	\$ 152,680.00	Merit Increase and Reclassification
Georghiades Costas N	Associate Dean	General Revenue	\$ 210,098.00								\$ 210,098.00	
		Designated						\$ 1,080.00		\$ 1,080.00	Cell Phone Service Allowance	
		Other Sources	\$ 37,077.00								\$ 37,077.00	
		Total	\$ 247,175.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 248,255.00	Merit Increase

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					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Giusti, Cecilia H	Associate Dean	General Revenue	\$ 100,846.00								\$ 100,846.00	
		Total	\$ 100,846.00	N/A							\$ 100,846.00	Title change to Associate Dean effective 9/1/2013
Green Eleanor M	Dean	General Revenue	\$ 290,001.00					\$ 1,080.00			\$ 291,081.00	Cell Phone Service Allowance
		Other Sources					\$ 100.00				\$ 100.00	Cell Phone Equipment Allowance
		Total	\$ 290,001.00	5.45%	\$ -	\$ -	\$ -	\$ -	\$ 1,180.00	\$ -	\$ -	\$ 291,181.00
Hale Belinda S	Assistant Dean	General Revenue	\$ 124,338.00					\$ 550.00			\$ 124,888.00	Cell Phone Allowance & Cell Phone Equipment Allowance
		Designated					\$ 2,300.00				\$ 2,300.00	One Time Merit Payment
		Total	\$ 124,338.00	6.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,850.00	\$ -	\$ -	\$ 127,188.00
Hall Kenneth R	Associate Dean	Restricted	\$ 298,426.00					\$ 2,580.48			\$ 301,006.48	Cell Phone Service Allowance
		Total	\$ 298,426.00	3.70%	\$ -	\$ -	\$ -	\$ -	\$ 2,580.48	\$ -	\$ -	\$ 301,006.48
Hall Michael B	Executive Associate Dean	General Revenue	\$ 204,067.00								\$ 204,067.00	
		Designated	\$ 37,703.00								\$ 37,703.00	
		Restricted	\$ 9,585.00								\$ 9,585.00	
		Total	\$ 251,355.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 251,355.00
Hanks Cheryl L	Chief of Staff and Assistant Dean	General Revenue	\$ 152,920.00								\$ 152,920.00	
		Designated	\$ 8,049.00								\$ 8,049.00	
		Total	\$ 160,969.00	5.75%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,969.00
Harrington, Maxine M	Prof & Assoc Dean	Designated	\$ 148,432.00								\$ 148,432.00	
		Total	\$ 148,432.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 148,432.00
Harris Danielle A	Assistant Dean	General Revenue	\$ 84,609.00					\$ 1,080.00			\$ 85,689.00	Cell Phone Service Allowance
								\$ 1,202.00			\$ 1,202.00	One Time Merit
		Total	\$ 84,609.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,282.00	\$ -	\$ -	\$ 86,891.00

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					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Hernandez, Cynthia	Assistant Vice President for Student Affairs	General Revenue	\$ 26,001.00						\$ 4,500.00	\$ 30,501.00	Supplement-Teaching
		Designated	\$ 26,001.00							\$ 26,001.00	
		Auxiliary	\$ 78,000.00							\$ 78,000.00	
		Total	\$ 130,002.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,500.00	\$ -	
Hinkley, Richard S	Vice President for Marketing & Communications	General Revenue	\$ 173,166.00							\$ 173,166.00	One Time Merit Cell Phone Service Allowance Interim effective 4/15/13
		Designated					\$ 2,380.00		\$ 2,380.00		
		Other Sources	\$ 26,334.00						\$ 26,334.00		
		Total	\$ 199,500.00	-20.20%	\$ -	\$ -	\$ -	\$ -	\$ 2,380.00	\$ -	
Howman, Cynthia J	Assistant Dean	Restricted	\$ 127,894.00						\$ 4,580.48	\$ 132,474.48	Cell Phone Service Allowance & Excess of 100% Non-Teaching Merit Increase
		Total	\$ 127,894.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,580.48	\$ -	
Hurley, Patricia A	Associate Dean	General Revenue	\$ 193,203.00							\$ 193,203.00	Merit Increase
		Designated	\$ 28,870.00							\$ 28,870.00	
		Total	\$ 222,073.00	4.75%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Jeffers, Rosalind M	Assistant Dean	Designated	\$ 105,000.00							\$ 105,000.00	College of Law Employee
		Total	\$ 105,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Kenimer Ann L	Associate Provost	General Revenue	\$ 6,195.00							\$ 6,195.00	Cell Phone Service Allowance Merit Increase
		Designated	\$ 203,805.00					\$ 1,080.00		\$ 204,885.00	
		Total	\$ 210,000.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	
Kracht James B	Asst. Provost	General Revenue	\$ 195,415.00							\$ 195,415.00	Cell Phone Service Allowance Merit Increase
		Designated					\$ 540.00		\$ 540.00		
		Total	\$ 195,415.00	4.50%	\$ -	\$ -	\$ -	\$ -	\$ 540.00	\$ -	
Laine, Glen A	Vice President for Research	General Revenue	\$ 300,000.00					\$ 270.00		\$ 300,270.00	Cell Phone Allowance Interim VP for Research Effective 5/13
		Total	\$ 300,000.00	-7.69%	\$ -	\$ -	\$ -	\$ -	\$ 270.00	\$ -	

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					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Laird James B	Assistant Dean	General Revenue	\$ 174,457.00							\$ 1,080.00	\$ 175,537.00	Cell Phone Service Allowance
		Designated							\$ 6,500.00	\$ 6,500.00	One Time Merit	
		Total	\$ 174,457.00	5.50%	\$ -	\$ -	\$ -	\$ -	\$ 7,580.00	\$ -	\$ 182,037.00	Merit Increase
Landis Frank H	Assistant Dean	General Revenue	\$ 108,748.00								\$ 108,748.00	
		Designated						\$ 1,545.30	\$ 1,545.30	One Time Merit		
		Total	\$ 108,748.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,545.30	\$ -	\$ 110,293.30	Merit Increase
Loftin Richard B	President	General Revenue	\$ 65,918.00								\$ 65,918.00	
		Designated	\$ 251,260.00					\$ 148,635.32	\$ 399,895.32	Deferred Comp, Cell Phone Allowance & One Time Merit		
		Restricted	\$ 107,823.00						\$ 107,823.00			
		Total	\$ 425,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 148,635.32	\$ -	\$ 573,636.32	
Loudder Martha L	Professor & Associate Dean	General Revenue	\$ 201,689.00								\$ 201,689.00	
		Total	\$ 201,689.00	4.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 201,689.00	Merit Increase
Lupiani Blanca M	Associate Dean	General Revenue	\$ 153,263.00								\$ 153,263.00	
		Designated						\$ 1,604.00	\$ 1,604.00	Cell Phone Service Allowance & One Time Merit		
		Other Sources	\$ 15,047.00						\$ 15,047.00			
Total	\$ 168,310.00	5.20%	\$ -	\$ -	\$ -	\$ -	\$ 1,604.00	\$ -	\$ 169,914.00	Merit Increase		
Masad, Eyad A	Assistant Dean	Restricted	\$ 214,942.00						\$ 2,580.48	\$ 217,522.48	Cell Phone Service Allowance	
		Total	\$ 214,942.00	5.29%	\$ -	\$ -	\$ -	\$ -	\$ 2,580.48	\$ -	\$ 217,522.48	Merit Increase
Matthews Pamela R	Vice Provost	General Revenue	\$ 218,500.00						\$ 2,500.00	\$ 221,000.00	One Time Merit	
		Designated						\$ 1,080.00	\$ 1,080.00	Cell Phone Allowance		
		Restricted	\$ 11,500.00						\$ 11,500.00			
		Total	\$ 230,000.00	9.52%	\$ -	\$ -	\$ -	\$ -	\$ 3,580.00	\$ -	\$ 233,580.00	Equity Increase
Mcanally Mary L	Prof & Assoc Dean	General Revenue	\$ 249,828.00						\$ 34,750.00	\$ 284,578.00	Teaching in Excess of 100%	
		Designated	\$ 31,226.00					\$ 65,790.00	\$ 97,016.00	Cell Phone Service Allowance, Teaching in Excess of 100% & Continuing Education		
		Total	\$ 281,054.00	5.25%	\$ -	\$ -	\$ -	\$ -	\$ 100,540.00	\$ -	\$ 381,594.00	Merit Increase

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					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp			
Mcclendon, Rodney P	Vice President for Administration	General Revenue	\$ 152,955.00								\$ 152,955.00		
		Designated	\$ 125,145.00				\$ 270.00				\$ 125,415.00	Cell Phone Service Allowance	
		Total	\$ 278,100.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 270.00	\$ -	\$ 278,370.00	Merit Increase	
Mcconnell Deena J	Assoc Vice President	General Revenue	\$ 52,500.00					\$ 540.00			\$ 53,040.00	Cell Phone Service Allowance	
		Designated	\$ 131,251.00				\$ 540.00				\$ 131,791.00	Cell Phone Service Allowance	
		Restricted	\$ 47,607.52									\$ 47,607.52	
		Other Sources	\$ 13,125.00									\$ 13,125.00	
		Total	\$ 244,483.52	1.76%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 245,563.52	Merit Increase	
Mcdonald, Scott	Assistant Vice President	General Revenue	\$ 142,200.00								\$ 142,200.00		
		Designated					\$ 3,080.00				\$ 3,080.00	Cell Phone Ssrvice Allowance & One Time Merit	
		Total	\$ 142,200.00	5.33%	\$ -	\$ -	\$ -	\$ -	\$ 3,080.00	\$ -	\$ 145,280.00	Merit Increase	
Mcguigan Ann T	Assistant VP for Research Development	Designated	\$ 153,000.00					\$ 720.00			\$ 153,720.00	Cell Phone Service Allowance	
		Total	\$ 153,000.00	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 720.00	\$ -	\$ 153,720.00	Merit Increase	
Meyer Christopher M	Assistant Vice President	General Revenue	\$ 159,801.00								\$ 159,801.00		
		Designated	\$ 10,201.00				\$ 3,557.02				\$ 13,758.02	Cell Phone Service Allowance & One Time Merit	
		Total	\$ 170,002.00	3.03%	\$ -	\$ -	\$ -	\$ -	\$ 3,557.02	\$ -	\$ 173,559.02	Merit Increase	
Miller Kate	Dean	General Revenue	\$ 215,001.00					\$ 1,080.00			\$ 216,081.00	Cell Phone Service Allowance	
		Total	\$ 215,001.00	4.37%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 216,081.00	Equity Increase	
Miller Scott L	Associate Dean for Graduate Programs	General Revenue	\$ 204,009.00								\$ 204,009.00		
		Total	\$ 204,009.00	5.31%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 204,009.00	Merit Increase	
Newton Howard J	Dean	General Revenue	\$ 198,641.00								\$ 198,641.00		
		Designated	\$ 27,860.00									\$ 27,860.00	
		Total	\$ 226,501.00	2.28%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 226,501.00	Merit Increase	

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Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2013						Total Comp.	Explanation / Comments
					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Novosad, Christopher	Assistant Dean	General Revenue	\$ 96,555.00						\$ 3,080.00	\$ 99,635.00	Cell Phone Service Allowance & One Time Merit	
		Designated						\$ 1,500.00	\$ 1,500.00	One Time Merit		
		Total	\$ 96,555.00	8.87%	\$ -	\$ -	\$ -	\$ -	\$ 4,580.00	\$ -	\$ 101,135.00	Job Skill Enhancement and Merit Increase
O'Quinn Michael G	Vice President for Governmental Relations	General Revenue	\$ 147,506.00							\$ 147,506.00		
		Designated	\$ 63,217.00					\$ 1,080.00	\$ 64,297.00	Cell Phone Allowance		
		Total	\$ 210,723.00	4.50%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 211,803.00	Merit Increase
Palmer Douglas J	Dean	General Revenue	\$ 220,000.00						\$ 1,080.00	\$ 221,080.00	Cell Phone Service Allowance	
		Total	\$ 220,000.00	3.85%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 221,080.00	Merit Increase
Parrott David W	Executive Associate Vice President	General Revenue	\$ 91,431.00						\$ 4,500.00	\$ 95,931.00	Teaching Supplement	
		Designated	\$ 71,361.00					\$ 4,500.00	\$ 75,861.00	Teaching Supplement		
		Auxiliary	\$ 60,210.00						\$ 60,210.00			
		Total	\$ 223,002.00	3.72%	\$ -	\$ -	\$ -	\$ -	\$ 9,000.00	\$ -	\$ 232,002.00	Merit Increase
Petitt Becky R	Associate Vice President	General Revenue	\$ 149,946.00						\$ -	\$ 149,946.00		
		Designated						\$ 1,146.00	\$ 1,146.00	One Time Merit		
		Total	\$ 149,946.00	2.60%	\$ -	\$ -	\$ -	\$ -	\$ 1,146.00	\$ -	\$ 151,092.00	Merit Increase
Pettibon, II Joseph P	Associate Vice President	General Revenue	\$ 180,000.00						\$ 2,500.00	\$ 182,500.00	One Time Merit	
		Designated	\$ 20,001.00					\$ 1,180.00	\$ 21,181.00	Cell Phone Service & Equipment Allowance		
		Total	\$ 200,001.00	8.11%	\$ -	\$ -	\$ -	\$ -	\$ 3,680.00	\$ -	\$ 203,681.00	Equity Increase
Petty, Blake D	Assistant Vice President	General Revenue	\$ 105,001.00							\$ 105,001.00		
		Designated						\$ 1,080.00	\$ 1,080.00	Cell Phone Service Allowance		
		Total	\$ 105,001.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 106,081.00	Merit Increase
Reber Thomas W	Associate Vice President for Student Affairs	General Revenue	\$ 79,540.00							\$ 79,540.00		
		Designated	\$ 62,080.00					\$ 150.00	\$ 62,230.00	Cell Phone Service Allowance		
		Auxiliary	\$ 52,380.00						\$ 52,380.00			
		Total	\$ 194,000.00	4.86%	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ -	\$ 194,150.00	Merit Increase

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Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2013						Total Comp.	Explanation / Comments
					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Reed, Teri K	Assistant Dean	General Revenue	\$ 81,999.00							\$ 81,999.00		
		Designated					\$ 730.00		\$ 730.00	Cell Phone Service & Equipment Allowance		
		Other Sources	\$ 81,999.00						\$ 81,999.00			
			\$ 163,998.00	N/A			\$ 730.00		\$ 164,728.00	Dual service to TAMU and TEES		
Riggs, Eric A	Assistant Dean	General Revenue	\$ 118,828.00					\$ 1,080.00		\$ 119,908.00	Cell Phone Service Allowance	
		Total	\$ 118,828.00	4.24%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 119,908.00	Merit Increase
Rogers Kenita S	Associate Dean	General Revenue	\$ 191,328.00					\$ 1,080.00		\$ 192,408.00	Cell Phone Service Allowance	
		Restricted					\$ 3,504.84		\$ 3,504.84	One Time Merit		
		Total	\$ 191,328.00	6.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,584.84	\$ -	\$ 195,912.84	Merit Increase
Rojo Del Busto, Katherine Assoc Vice President		General Revenue	\$ 190,008.00							\$ 190,008.00		
		Designated	\$ 19,992.00				\$ 90.00		\$ 20,082.00	Cell Phone Allowance		
		Total	\$ 210,000.00	-16.00%			\$ 90.00		\$ 210,090.00	Transferred into this position June 2013		
Sams Alan R	Executive Associate Dean	General Revenue	\$ 239,251.00					\$ 8,859.24		\$ 248,110.24	Cell Phone Service & Equipment Allowance and One Time Merit	
		Total	\$ 239,251.00	3.24%	\$ -	\$ -	\$ -	\$ -	\$ 8,859.24	\$ -	\$ 248,110.24	Merit Increase
Schielack Jane F	Professor and Associate Dean	General Revenue	\$ 120,195.00							\$ 120,195.00		
		Designated					\$ 200.00		\$ 200.00	Excess of 100% Non-Teaching		
		Total	\$ 120,195.00	5.05%	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 120,395.00	Merit Increase	
Schneider Sarah J	Assistant Vice President	General Revenue	\$ 92,032.00							\$ 92,032.00		
		Designated	\$ 88,813.00				\$ 3,580.00		\$ 92,393.00	Cell Phone Service Allowance & One Time Merit		
		Total	\$ 180,845.00	1.40%	\$ -	\$ -	\$ -	\$ -	\$ 3,580.00	\$ -	\$ 184,425.00	Merit Increase
Scholtz, John M	Executive Associate Vice President for Research	General Revenue	\$ 275,001.00							\$ 275,001.00		
		Designated					\$ 1,080.00		\$ 1,080.00	Cell Phone Service Allowance		
		Total	\$ 275,001.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 276,081.00	Reclassified to Exec Assoc VP

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Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2013						Total Comp.	Explanation / Comments
					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Scott Timothy P	Associate Dean	General Revenue	\$ 64,077.00							\$ 1,080.00	\$ 65,157.00	Cell Phone Service Allowance
		Designated	\$ 67,713.00							\$ 2,300.00	\$ 70,013.00	One Time Merit & Excess of 100% Non-Teaching
		Total	\$ 131,790.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,380.00	\$ -	\$ 135,170.00	Merit Increase
Shenkir Annette L	Associate Vice President for Research	General Revenue	\$ 165,010.00								\$ 165,010.00	
		Designated	\$ 8,247.00							\$ 1,180.00	\$ 9,427.00	Cell Phone Service Allowance
		Total	\$ 173,257.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,180.00	\$ -	\$ 174,437.00	Merit Increase
Shetty Bala	Executive Associate Dean	General Revenue	\$ 281,840.00							\$ 33,260.00	\$ 315,100.00	Cell Phone Service Allowance; Excess of 100% Non-Teaching; Teaching Supplement
		Designated								\$ 11,200.00	\$ 11,200.00	Continuing Education
		Restricted	\$ 51,238.00								\$ 51,238.00	
		Total	\$ 333,078.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 44,460.00	\$ -	\$ 377,538.00	Merit Increase
Short, Aric K	Interim Dean	Designated	\$ 210,000.00								\$ 210,000.00	
		Total	\$ 210,000.00							\$ -	\$ 210,000.00	College of Law Employee
Skaggs, Chris L	Associate Dean	General Revenue	\$ 113,735.00								\$ 113,735.00	
		Restricted	\$ 32,661.00							\$ 1,111.92	\$ 33,772.92	Cell Phone Service Allowance
		Total	\$ 146,396.00	3.10%	\$ -	\$ -	\$ -	\$ -	\$ 1,111.92	\$ -	\$ 147,507.92	Merit Increase
Stanley Christine A	Vice President of Diversity	General Revenue	\$ 208,000.00							\$ 1,380.00	\$ 209,380.00	Cell Phone Service Allowance
		Total	\$ 208,000.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,380.00	\$ -	\$ 209,380.00	Merit Increase
Stephenson, Michael	Associate Dean	General Revenue	\$ 158,438.00								\$ 158,438.00	
		Restricted	\$ 8,339.00								\$ 8,339.00	
		Total	\$ 166,777.00	5.25%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 166,777.00	Merit Increase
Strawser Jerry R	Dean	General Revenue	\$ 337,500.00							\$ 9,380.00	\$ 346,880.00	Cell Phone Service Allowance; Excess of 100% Non-Teaching
		Designated								\$ 137,175.00	\$ 137,175.00	Continuing Education
		Total	\$ 337,500.00	3.85%	\$ -	\$ -	\$ -	\$ -	\$ 146,555.00	\$ -	\$ 484,055.00	Merit Increase

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Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2013						Total Comp.	Explanation / Comments
					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Symank Kathryn B	Associate Vice President for Finance	General Revenue	\$ 193,629.00								\$ 193,629.00	
		Designated	\$ 3,871.00					\$ 1,180.00			\$ 5,051.00	Cell Phone Service Allowance
		Total	\$ 197,500.00	5.05%	\$ -	\$ -	\$ -	\$ -	\$ 1,180.00	\$ -	\$ 198,680.00	Merit Increase
Tassinary Louis G	Executive Associate Dean	General Revenue	\$ 176,576.00					\$ 3,880.00			\$ 180,456.00	Cell Phone Service Allowance & One Time Merit
		Total	\$ 176,576.00	4.00%	\$ -	\$ -	\$ -	\$ 3,880.00	\$ -	\$ 180,456.00	Merit Increase	
Taylor, Valerie E	Sr Assoc Dean	General Revenue	\$ 236,239.00								\$ 236,239.00	
		Total	\$ 236,239.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 236,239.00	Title Changed 4/1/2013
Tiffany-Castiglione E	Associate Dean	General Revenue	\$ 203,520.00								\$ 203,520.00	
		Total	\$ 203,520.00	6.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 203,520.00	Merit Increase
Vacant	Associate Vice President and Controller	General Revenue	\$ 163,821.00								\$ 163,821.00	
		Designated	\$ 36,180.00								\$ 36,180.00	
		Total	\$ 200,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,001.00	Posiiton vacated 9/1/13
Vacant	Assistant Vice President	General Revenue	\$ 89,580.00								\$ 89,580.00	
		Designated	\$ 68,493.00					\$ -			\$ 68,493.00	
		Total	\$ 158,073.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 158,073.00	Transferred to M34759 4/2013
Vanegas, Jorge	Dean	General Revenue	\$ 215,003.00					\$ 1,500.00			\$ 216,503.00	Cell Phone Service Allowance
		Other Sources					\$ 11,000.00				\$ 11,000.00	Continuing Education, Teaching Supplement & Excess of 100% Non-Teaching
		Total	\$ 215,003.00		\$ -	\$ -	\$ -	\$ -	\$ 12,500.00	\$ -	\$ 227,503.00	
Watson Karan L	Provost & Executive Vice President for Academic Affairs	General Revenue	\$ 352,688.00					\$ 390.00			\$ 353,078.00	Cell Phone Service Allowance
		Designated	\$ 39,188.00					\$ 900.00			\$ 40,088.00	Cell Phone Service Allowance
		Total	\$ 391,876.00	8.85%	\$ -	\$ -	\$ -	\$ -	\$ 1,290.00	\$ -	\$ 393,166.00	Merit Increase
Watson Nancy T	Assistant Dean	General Revenue	\$ 60,268.00					\$ 540.00			\$ 60,808.00	Cell Phone Service Allowance
		Designated					\$ 720.00				\$ 720.00	Cell Phone Service Allowance
		Total	\$ 60,268.00	-30.30%	\$ -	\$ -	\$ -	\$ -	\$ 1,260.00	\$ -	\$ 61,528.00	Reduced to 50% time 11/2012

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					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Weber, Joseph	Vice President for Student Affairs	General Revenue	\$ 51,501.00								\$ 51,501.00	
		Designated	\$ 77,250.00				\$ 1,200.00				\$ 78,450.00	Cell Phone Service Allowance
		Auxiliary	\$ 128,751.00								\$ 128,751.00	
		Total	\$ 257,502.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200.00	\$ -	\$ 258,702.00	Merit Increase
Weichold Mark H	Dean and Chief Executive Officer, Qatar	Restricted	\$ 284,604.00					\$ 2,669.11			\$ 287,273.11	Cell Phone Service Allowance
		Total	\$ 284,604.00	3.49%	\$ -	\$ -	\$ -	\$ -	\$ 2,669.11	\$ -	\$ 287,273.11	Merit Increase
Welch, Ben	Assistant Dean	General Revenue	\$ 12,589.00								\$ 12,589.00	
		Designated	\$ 121,686.00				\$ 259,260.00				\$ 380,946.00	Cell Phone Service Allowance & Continuing Education
		Restricted					\$ 500.00				\$ 500.00	Excess of 100% Non-Teaching
		Total	\$ 134,275.00	3.50%	\$ -	\$ -	\$ -	\$ -	\$ 259,760.00	\$ -	\$ 394,035.00	Merit Increase
Woods, Connie J	Associate Vice President Student Affairs	General Revenue	\$ 72,570.00								\$ 72,570.00	
		Designated	\$ 56,640.00				\$ 4,740.00				\$ 61,380.00	Cell Phone Service Allowance & Teaching Supplement
		Auxiliary	\$ 47,790.00								\$ 47,790.00	
		Total	\$ 177,000.00	4.12%	\$ -	\$ -	\$ -	\$ -	\$ 4,740.00	\$ -	\$ 181,740.00	Merit Increase
Wootton Chad E	Associate Vice President	General Revenue	\$ 195,000.00					\$ 1,620.00			\$ 196,620.00	Cell Phone Service Allowance
		Total	\$ 195,000.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,620.00	\$ -	\$ 196,620.00	Merit Increase
Wright Deborah G	Associate Vice President for Finance	General Revenue	\$ 173,025.00								\$ 173,025.00	
		Designated					\$ 1,080.00				\$ 1,080.00	Cell Phone Service Allowance
		Total	\$ 173,025.00	6.07%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 174,105.00	Merit Increase
Wu Xinyuan B	Associate Dean	General Revenue	\$ 171,677.00					\$ 1,260.00			\$ 172,937.00	Cell Phone Service Allowance
		Total	\$ 171,677.00	4.10%	\$ -	\$ -	\$ -	\$ -	\$ 1,260.00	\$ -	\$ 172,937.00	Merit Increase
Yennello Sherry J	Professor and Associate Dean	General Revenue	\$ 152,160.00					\$ 820.00			\$ 152,980.00	Cell Phone Service & Equipment Allowance
		Designated	\$ 16,535.00								\$ 16,535.00	
		Restricted	\$ 38,162.00								\$ 38,162.00	
		Total	\$ 206,857.00	8.59%	\$ -	\$ -	\$ -	\$ -	\$ 820.00	\$ -	\$ 207,677.00	Merit Increase

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					Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Zoran Mark J	Professor and Associate Dean	General Revenue	\$ 109,306.00								\$ 109,306.00	
		Designated	\$ 15,615.00								\$ 15,615.00	
		Total	\$ 124,921.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,921.00	Merit Increase